

The Tredyffrin/Easttown Board of School Directors met in regular session on the above date at Conestoga High School, 200 Irish Road, Berwyn.

Members present: Kevin Buraks, Jim Bruce, Doug Carlson, Karen Cruickshank, Rev. Scott Dorsey, Kris Graham, Virginia Lastner, Liz Mercogliano and Dr. Peter Motel.

Others in attendance:

Richard Gusick, Superintendent of Schools;
Arthur J. McDonnell, Business Manager/Board Secretary;
Ken Roos, District Solicitor;
Jeanne Pocalyko, Director of Personnel;
Andrea Chipego, Director of Individualized Student Services;
Wendy Towle, Director of Instruction, Curriculum, Staff Development, and Planning;
Nancy Adams, Curriculum Supervisor;
Patrick Gately, Curriculum Supervisor;
Oscar Torres, Curriculum Supervisor;
Todd Parker, Principal, Devon Elementary School;
Matt Gibson, Principal, Valley Forge Middle School;
Amy Meisinger, Principal, Conestoga High School;
Pat Boyle, Asst. Principal, Conestoga High School;
Bob DiSipio, TEEA President;
and members of the press.

Mrs. Graham presided and called the meeting to order at 7:35 p.m. with the pledge to the American flag.

Report from Student Representatives

Conestoga High School students Reilly Scott and Jonathan Xu gave an update on happenings at Conestoga High School.

- CHS held its Club Fair in September.
- Fall sports are underway.
- The Homecoming Dance will be October 3rd. The Homecoming football game/Pep Rally is on October 2nd.
- BYOD (Bring Your Own Device) began on September 21st.
- 33 CHS seniors are National Merit Semifinalists. CHS had the highest number of semifinalists in PA.
- PSATs will be held on October 14th.

Mrs. Graham thanked Hillside Elementary School students for sharing artwork displayed in the meeting room.

Comments/Questions from Community Members:

- John Alexander commented on the middle school music shuttle bus.
- Roberta Hotinski commented on the safety/security consultant proposal.
- Barri Alexander commented on the middle school music shuttle bus.

Priority Discussion:

None.

Committee and Ambassador Reports

A. Chester County Intermediate Unit

- The CCIU Board met on September 16, 2015 and will meet next on October 21, 2015 at the Child and Career Development Center in Coatesville.

B. Education

- The Committee met on September 9, 2015 and will meet next on October 14, 2015.

C. Facilities

- The Committee met on September 18, 2015 and will meet next on October 16, 2015.

D. Finance

- The Committee met on September 8, 2015 and will meet next on October 13, 2015.

E. Legislation

- The Committee met on September 2, 2015. The Ad Hoc School Board Region Reapportionment Committee will meet next on October 7, 2015.

F. Policy

- The Committee met on September 10, 2015 and will meet next on October 15, 2015.

G. Public Information

- The Committee met on September 9, 2015.

Consent Agenda**Minutes of the August 24, 2015 Regular Board Business Meeting**

That the Board of School Directors approves the minutes of the August 24, 2015 Regular Board Business Meeting.

Receive Financial Reports

That the Board of School Directors receives and approves the following monthly reports:

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|---------------------------|---------------------------|
| 1. Fund Balance | 7. Budget Transfers |
| 2. Investments | 8. Student Activity Funds |
| 3. Revenues Summary | 9. Capital Projects Fund |
| 4. Revenues | 10. Cafeteria Fund |
| 5. Appropriations Summary | 11. Check Register |
| 6. Appropriations | 12. Trust Fund |

FURTHER, that the Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of \$12,000,000.00 for the month of October.

FURTHER, that the Treasurer was authorized and therefore did pay invoices and payroll from the General Fund in the actual amount of \$5,091,666.10 for the month of July and \$9,986,345.24 for the month of August.

Routine Personnel Actions**Resignations/Releases/Retirements**

That the Board of School Directors approves the following resignations/releases/retirements:

Melissa Bird, paraeducator, New Eagle Elementary, resignation, effective 9/9/15
 Anne Bondi, substitute teacher, resignation, effective 8/25/15
 Andrew Conley, substitute teacher, District, resignation, effective 8/25/15
 Michael Ducassoux, teacher, T/E Middle School, resignation, effective 12/23/15
 Shawn Goff, paraprofessional, Devon Elementary, resignation, effective 8/20/15
 Elizabeth High, paraeducator, T/E Middle School, resignation, effective 8/26/15
 Lauren Javie, paraprofessional, Hillside Elementary, resignation, effective 8/24/15
 William Lauhoff, paraeducator, Valley Forge Middle, resignation, effective 7/30/15
 Zan Lombardo, teacher, Valley Forge Middle School, retirement, effective last teacher day of 2015-2016 school year
 April O'Donnell, paraeducator, New Eagle Elementary, resignation, effective 9/4/15
 Tracee Pumo, paraeducator, Hillside Elementary, effective 8/25/15
 Michele Ribick, paraeducator, Conestoga High School, resignation, effective 8/18/15
 Lauren Robertson, paraeducator, T/E Middle School, resignation, effective 8/27/15
 Rachel Shanley, paraeducator, Devon Elementary, resignation, effective 9/4/15
 Constance Yake, paraprofessional, Beaumont Elementary, resignation, effective 7/31/15

Appointments

That the Board of School Directors approves the following appointments; changes in position and/or location:

Ana Axtmayer, homebound tutor, at an hourly rate of \$55.00, effective 9/17/15
Katherine Bellopede, substitute teacher, District, effective 9/3/15
Matthew Birtel, substitute teacher, District, effective 8/28/15
Samantha Boardman, (.5) FTE teacher, Temporary Professional Employee Contract, New Eagle Elementary School, salary based and prorated on an annual salary of \$52,450, effective 8/1/15
Markeese Byrd-McFadden, custodian, change in location to Beaumont Elementary, effective 8/31/15
Andrea Catanzaro, substitute teacher, District, effective 9/9/15
Robert Ciocco, custodian, change in location to T/E Middle School, effective 8/31/15
Shirl Crenshaw, substitute custodian, District, at an hourly rate of \$11.58, effective 8/24/15*
Porsche Davis-Taylor, media specialist, change in location to Beaumont, Devon and Valley Forge Elementary, effective 8/26/15
Tony DeAngelis, custodian, change in location to T/E Middle School, effective 8/24/15
Jennifer Doyle, substitute secretary, District, at an hourly rate of \$24.87, effective 8/26/15
Danielle Erario, substitute teacher, District, effective 9/18/15*
Connie Facenda, substitute health room nurse, District, at an hourly rate of \$19.28, effective, 8/24/15
Britta Groth-Nelson, hours reduction and change in assignment and FTE to (.063) paraprofessional, at an hourly rate of \$18.55, (.25) aide, at an hourly rate of \$12.72, Valley Forge Elementary School, effective 8/26/15
Andrew Guy, change in FTE to (.59) paraeducator, Devon Elementary School, effective 8/26/15
Megan Hillier, substitute teacher, District, effective 9/1/15
Linda Klemens, change in FTE to (.66) aide, Valley Forge Elementary, effective 8/26/15
Heather MacMichael, media specialist, change in location to New Eagle Elementary and Valley Forge Elementary, effective 8/26/15
Melissa McConaghy, teacher, change in location to Beaumont and Valley Forge Elementary, effective 8/26/15
Kelsey McGoldrick, substitute teacher, District, effective 9/18/15*
Scott Michaliszyn, custodian, change in location to Conestoga High School, effective 8/24/15
Jim Moran, substitute teacher, District, effective 9/18/15
Mary Jo Mortimer, (.56) general kitchen worker, Valley Forge Middle School, at an hourly rate of \$11.80, effective 8/31/15*
Shannon Nolan, substitute teacher, District, effective 9/9/15*
Karly Radich, substitute teacher, District, effective 8/26/15*
Ryan Roberts, IEP Driven Tutor, District, at an hourly rate of \$55.00, effective 9/11/15
Rochelle Rorie, custodian, change in location to TEAO, effective 8/24/15
Jan Sachs, addition of (.063) paraprofessional, Valley Forge Elementary School, at an hourly rate of \$18.55, effective 8/26/15
James Sipio, substitute teacher, District, effective 9/18/15*
Michael Stefano, teacher, Professional Employee Contract, T/E Middle School, salary based and prorated on an annual salary of \$61,950, effective 12/21/15
Mary Frances Szpila, change in FTE to (.59) aide, Valley Forge Elementary School, effective 8/26/15
Carmen Tejada, (.56) general kitchen worker, Devon Elementary, at an hourly rate of \$11.80, effective 8/31/15*
Erin Walker, substitute teacher, District, effective 9/18/15*
Tiphane Washington-Smith, substitute custodian, District, at an hourly rate of \$11.58, effective 8/24/15*
Constance Yake, substitute secretary, District, at an hourly rate of \$13.42, effective 8/1/15

* Employment contingent upon appropriate personnel processing and State and Federal requirements.

Volunteer Report

That the Board of School Directors acknowledges with appreciation the contributions of the following school volunteers.

DEVON ELEMENTARY SCHOOL**Cafeteria**

Heather Burton	Mary Devereaux	Lauren Forman	Beth Hixson
Elizabeth Koch	Barbara Schiff		

Publishing Center

Kim Carr	Laurie Price		
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School Bulletin Board

Becky Caldwell	Kate Miller	Shweta Sivaraman	
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VALLEY FORGE ELEMENTARY**Cafeteria**

Tarin Cataldo	Erica Griffel	Amanda Ivory	Tiffany Leong
Angel McAveney	Allie Richardson	Franny Ryan	Linda Schubert
Julie Soura	Brooks White		

Library

Heather Bittenbender	Marie Beuf	Andrea Brennan	Bridget Burkert
Amy Burnfield	Eva Case-Isaakov	Tarin Cataldo	Nadjoua Cherchali
Anna Combs	Nancy Coradi	Sarah Culbert	Mia Dotzel
Tracy Grigoriades	Heather Hill	Danielle Irvine	Amanda Ivory
Agnes Kent	Kim Kerns	Chulani Kudalugodaarachchi	Jamie Lynch
Angel McAveney	Peg McGarrity	Adrienne Miller	Karen Reaume
Franny Ryan	Tracy Simpson	Tammy Small	Julie Soura
Beth Stanfield	Natalie Sudall	Kim Valencia	Brooks White
Kristen Wright			

Publishing Center

Tarin Cataldo			
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Music

Tracy Simpson			
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School Store

Danielle Irvine	Tara Karbiner		
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Executive Board

Amanda Ivory	Rujuta Mandelia	Elayne Schmidt	
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T/E MIDDLE SCHOOL**School Store**

Tamara Adams	Erica Barnes	Kristen Burns	Kim Carey
Susan Carlson	Connie Crump	Erin Curtis	Annie Detwiler
Allison Hayden	Laura Hymel	Carol Lake	Kerri Martin
Darcy McGroarty	Dawn Morgan	Lisa Munroe	Sam Murphy
Sandy Nissenbaum	Autumn O'Reilly	Cindi Overton	Francie Rosato
Daiva Seveliense	Diane Shew	Ann Charlotte Storer	Kathleen Weiss
Katie Wylonis	Gita Young		

Health Screenings

Sue Butler	Kim Carey	Denise Cooper	Janice Cutton
Diana Empoliti	Jessica Fiedler	Maggie Fontaine	Angela Harris
Coleen Hillman	Tiffany Hoyt	Tricia Jennings	Donna Lang

Jun Lou
Kristin Moyer
Lindsey Wisch

Heidi Mallott
Geraldine O'Leary

Jen Marsala
Carol Overend

Pamela Matzinger
Tracey Sloan

Back To School Sale

Sue Cantando
Diane Hoey

Diane Empoliti
Heidi Mallott

Veena Gaikwad
Deb Ridder

Mary Hashemi
Katie Wylonis

VALLEY FORGE MIDDLE SCHOOL**Distributing 5th Grade Schedules**

Tracie Adkinson
Dawn Bertolini
Kristen Clarke
Jacky Roberts

Susan Alexander
Amy Bielinski
Sarah Culbert
Lauren Scott

Doug Anestad
Robin Briggs
Jenni DiMaio
Natalie Sudall

Fran Arvan
Julie Borrelli
Julie Koblish

Curriculum Night

Jenni DiMaio

Jane Kluge

Debbie Riener

Karen Wilder

Health Screenings

Lori Benedict
Li-Chen Jiang

Robin Briggs
Jeanie Johnson

Kristin Courtney
Koungim Joung

Jenni DiMaio
Mary Alice
Michaels

Christine Novak

Sheryl
Reidenbach

Allie Richardson

Angelica Riley

Christine Sisian

Tina Webb

Judy Weintraub

CONESTOGA HIGH SCHOOL**Health Screening**

Jeanette Alwine
Maureen Bailey
Kerry Borska
Paul Czubryt
Suzy Durante
Nancy Hayman
Rachel Hu
Heidi Mallott
Geraldine O'Leary
Marina Polychronopoulos
Sarah Regan
Sharon Scott
Paige Skelly
Karen Williams

Deb Ashton
Susie Baldwin
Amy Buck
Lisa Davis
Karen Friedman
Brenda Hess
Julie Kanto
Esther Mita
Barb Omrod
Kristin Prachar
Jennifer Roessler
Laura Shook
Sue Snyder
Vivien Xu

Martha Atchinson
Mindy Bernstein
Susan Cantando
Kit Dempsey
Charu Gandhi
Katrina Hottenstein
Audrey Kese
Margaret Miller
Cindi Overton
Laura Pratt
Francie Rosato
Evelyn Shreve
Terry Taicher

Margie Auslander
Suzanne Borislow
Tracey Castelli
June DiDario
Janie Hamilton
Jo Howarth
Julie Koblish
Susanne Neubig
Evans Pancoast
Kavita Rao
Jane Scilovati
Cindy Sillhart
Tina Whitlow

Gym Uniforms

Elizabeth Alleyne
Kerry Borska
Audrey Kese
Marianne Marquet
Geraldine O'Leary
Kavita Rao

Maureen Aneser
Roann Brown
Susan Lee
Gwenn Mascioli
Cindi Overton
Debbie Riener

Margie Auslander
Tracey Castelli
Shefali Macedo
Lisa McGill
Melody Pentz
Pia Twomey

Heather Bendit
Suzy Durante
Heidi Mallott
Bonnie Motel
Laura Pratt
Diane Ward

Open House Mailing

Sugna Aakarapu
Amy Buck

Maureen Aneser
Carolyn Edgarton

Mindy Bernstein
Susan Huck

Suzanne Borislow
Audrey Kese

Lisa McGill	Michelle Rossi	Laura Shook	
Picture Day			
Elizabeth Alleyne	Kate Campbell	Liz Hyams	Geraldine O'Leary
Tracey Schwartz	Diane Ward		
Family Health Mailing			
Valerie Castleman	Carolyn Edgerton	Susan Huck	Lisa McGill
Tracey Prestipino	Jennifer Roessler	Laura Shook	Terry Taicher
Directory Proofreading & Sales			
Jeanette Alwine	Alexis Bove	Amy Buck	Tracey Castelli
Carol Diehl	Susan Hay	Susan Huck	Jeanie Johnson
Pattie Kennedy	Margaret MacKenzie	Gwenn Mascioli	Brian Mayo
Dawn Morgan	Ling Ling Mei	Stacey Pellegrini	Debbie Riener
Jennifer Roessler	Jill Semmer	Karen Williams	Vivien Xu
PSAT Mailing			
Margie Auslander	Sam Elsen	Cathrina Huang	Mike McFadden
Lisa McGill	Dalia Osman	Melody Pentz	Evelyn Shreve
Diane Ward	Karen Williams	Chrissie Wingard	
PAYS Mailing			
Melissa Acton	Barbara Bashe	Suzanne Borislow	Kerry Borska
Rhana Cassidy	Valerie Castleman	Catherine Huang	Tracy King
Jenny Matson	Mike McFadden	Sarah Regan	Jennifer Roessler
Jeanne Swope	Terry Taicher		
Main Office			
Amy Buck	Trish Connell	June DiDario	Judy Dunn
Karen Friedman	Susan Huck	Susie Klein	Jane Martin
Dawn Morgan	Cindy Sillhart		
Student Services			
Barbara Bashe	Susan Lee	Margaret MacKenzie	Ling Ling Mei
Carol Overend	Jean Purinton	Sarah Regan	Jennifer Roessler
Linda Spickler	Jeanne Swope	Karen Williams	

Athletic Position Stipends for Fall of the 2015-2016 School Year

That the Board of School Directors confirms the administrative stipends for the athletic positions for the fall season of the 2015-2016 school year at the stipends set forth in the attached list.

<u>School</u>	<u>Coach</u>	<u>Sport</u>	<u>Employee</u>	<u>Stipend</u>
BES		After School Sports (2/3)	Dominic Parrotta	672.67
BES		After School Sports (1/3)	Ashley Fisher	336.33
DES		After School Sports (1/3)	Nicole Lohmeyer	420.45
HES		After School Sports (1/3)	Tara Mignatti	336.33
HES		After School Sports (1/3)	Stephanie Dudrick	336.33
HES		After School Sports (1/3)	Kevin Pechin	420.45
NEES		After School Sports (1/3)	David Hyett	336.33
NEES		After School Sports (1/3)	Jeffrey Bradley	420.45
NEES		After School Sports (1/3)	Alexandra Daly	336.33
VFES		After School Sports	Alexander Johnson	1261.33

CHS		Cheerleading	Margaret Cannon	4,099.00
CHS	Head	Cross Country	Ryan Comstock	5,989.00
CHS	Asst	Cross Country	VACANCY	2,639.00
CHS	Asst	Cross Country	Katie Dutch	1,500.00
CHS	Asst	Cross Country	Richard Hawkins	2,916.00
CHS	Head	Football	John Vogan	8,825.00
CHS	Asst	Football	Tom Batgos	5,359.00
CHS	Asst	Football	Joseph Bogus	3,736.00
CHS	Asst	Football	Justin Davey	3,736.00
CHS	Asst	Football	Gary Phillips	5,359.00
CHS	Asst	Football	C Gordon Davis	5,359.00
CHS	Head	Football - Freshman	Matthew Diamond	5,674.00
CHS	Asst	Football - Freshman	Alexander Johnson	3,467.00
CHS	Asst	Football - Freshman	Michael Cangi	3,467.00
CHS	Head	Golf	Kevin Pechin	4,728.00
CHS	JV	Golf	John Jones	2,915.00
CHS		Golf - Developmental	Peter Gerolamo	1,200.00
CHS	Head	Hockey -Varsity	Megan Smyth	7,566.00
CHS	Asst	Hockey	Meaghan McDugall	2,916.00
CHS	Asst	Hockey	Michelle Dailey	3,298.00
CHS	Head	Hockey - JVB	Kristen Whitaker	3,076.00
CHS	Head	Soccer - boys	David Zimmerman	7,566.00
CHS	Asst	Soccer - boys	Blake Stabert	2,916.00
CHS	Asst	Soccer - boys JV	Christopher Engels	3,298.00
CHS	Head	Soccer - boys (FR)	Charles Erwin	4,413.00
CHS	Head	Soccer - girls	Meghan Brogan	7,566.00
CHS	Asst	Soccer - girls	Ashley LoCasale	2,916.00
CHS	JVB	Soccer - girls	Caitlin Wilson	3,298.00
CHS	Head	Tennis - girls	Fran Tomaselli	5,359.00
CHS	Asst	Tennis - girls	Beverly McGeehan	3,467.00
CHS	Head	Volleyball	Diana Felker	5,359.00
CHS	Asst	Volleyball	Amanda Capolupo	2,417.00
CHS	Asst	Volleyball	Gabrielle Sommese	2,198.00
CHS	Head	Volleyball - Freshman	Allis Soto	4,099.00
CHS		Intramurals	Kevin Strogon	3,525.00
CHS		Intramural Assistant	VACANCY	750.00
CHS		Intramural Assistant	VACANCY	750.00
CHS		Event Coordinator (1/3)	Lewis Miller	4,674.00
TEMS		Football - weight	George Cockerill	4,413.00
TEMS		Football - weight	Charles Carter	4,413.00
TEMS		Football - unlimited	LeRoi Leviston	3,138.00
TEMS		Football - unlimited	Orlando Carvajal	3,138.00
TEMS	7th	Hockey	Kathryn Corkhill	2,692.00
TEMS	7th	Soccer - boys	Brian Breeser	3,784.00
TEMS	flex	Soccer - boys	Patrick Cupo	2,692.00
TEMS	8th	Soccer - girls	Charles Wilson	2,692.00
TEMS	8th	Volleyball	Kathryn Burg	2,665.00
VFMS	Co	Football - weight	Peter DePiano	4,413.00
VFMS	Co	Football - weight	Patrick Ryan	4,413.00
VFMS	Co	Football - weight	Justin Giles	3,138.00
VFMS	Head	Football - unlimited	Scott Allison	4,728.00
VFMS	Asst	Football - unllimited	LeRoi Leviston	3,138.00

VFMS	Asst	Football - unlimited	Craig Gonci	3,138.00
VFMS	8th	Hockey	Dawn Evans	3,784.00
VFMS	7th	Soccer - boys	Monica Cellucci	2,692.00
VFMS	8th	Soccer - girls	Frederic Peltier	3,784.00
VFMS	7th	Soccer - girls	Betsy Engels	2,692.00
VFMS	7th/8th	Volleyball	Allison Long	2,692.00
VFMS	7th/8th	Volleyball	Karen Hill	2,692.00

Non-Athletic Position Stipends for Fall of the 2015-2016 School Year

That the Board of School Directors confirms the administrative stipends for the non-athletic positions for the fall season of the 2015-2016 school year at the stipends set forth in the attached list.

<u>School</u>	<u>Activity</u>	<u>Employee</u>	<u>Step</u>	<u>Stipend</u>
CHS	AASU - Lead	Patricia Wright	2	3,536.00
CHS	Academic Competition Team	Michael Cruz	2	2,110.00
CHS	Academic Competition Team	Michael Palmatier	1	1,045.00
CHS	ADL Advisor #1	Lauren Nordsiek	1	758.00
CHS	ADL Advisor #2	Alexandra Solove	1	758.00
CHS	Auditorium #1 - Stage Crew	Christopher Nation	1	3,390.00
CHS	Auditorium #2 - Stage Crew	Noah Austin	2	9,593.00
CHS	Auditorium #3 - Stage Crew	Michael Starner	2	9,593.00
CHS	Best Buddies	Lisa Kennedy	1	505.00
CHS	Cappies	Natalie Gaspari	1	3,030.00
CHS	Chess Team	David Zimmerman	2	1,085.00
CHS	Choral Director	Suzanne Dickinger	2	8,544.00
CHS	Drama - Set Construction	Noah Austin	2	3,678.00
CHS	Drama - Set Design (Art)	Michael Starner	1	1,886.00
CHS	Drama Club	Cynthia Hyatt	1	1,349.00
CHS	Drama Club Asst	Aaron Gutter	1	505.00
CHS	Drama-Music Director	Suzanne Dickinger	2	8,036.00
CHS	Drama-Theater Director	Natalie Gaspari	1	15,150.00
CHS	Freshman Class Advisor	Megan Doyle	2	2,020.00
CHS	Greening Stoga #1	Kevin Stroger	1	505.00
CHS	Greening Stoga #2	John Matthews	1	505.00
CHS	Habitat for Humanity #1	Kerry Merlo	2	589.00
CHS	Habitat for Humanity #2	Malia Gordon	2	589.00
CHS	CHS Homework Club #1	Carol Gibson	1	1,515.00
CHS	CHS Homework Club #2	Michael DeVitis	1	1,515.00
CHS	Instrumental Music Lead #1	Christopher Nation	2	8,544.00
CHS	Junior Class	Brooke Eidell	2	2,526.00
CHS	Junior Statesmen of America	David Anderson	1	505.00
CHS	Key Club	Leann Pretz	2	2,525.00
CHS	Literary Magazine #1	Tricia Ebarvia	2	1,263.00
CHS	Literary Magazine #2	Benjamin Smith	2	1,263.00
CHS	Marching Band - Drum Line Instructor	Jesse Valencia	2	3,030.00
CHS	Marching Band - Visual Ensemble #1	Staci Gray	1	2,020.00
CHS	Marching Band - Visual Ensemble #2	Emily Gnat	1	2,020.00
CHS	Marching Band Asst #1	Stephen Eberly	2	3,264.00
CHS	Marching Band Asst #2	Meghan Tressler	1	2,020.00
CHS	Marching Band Asst #3	Emily Nation	1	2,020.00
CHS	Marching Band Lead	Cassandra Hesse	1	4,392.00

CHS	Math Competition	Vincent Russo	2	1,091.00
CHS	Model UN (World Affairs) #1	David Zimmerman	2	2,084.00
CHS	Model UN (World Affairs) #2	Michael Cruz	2	2,084.00
CHS	Mudders Club	John Matthews	1	1,010.00
CHS	Multiculture Club	Ryan Palmer	1	1,010.00
CHS	National Art Honor Society	Leanne Argonish	1	1,010.00
CHS	National History Competition Club	Cynthia Hyatt	1	505.00
CHS	National History Competition Club	Debra Ciamacca	1	505.00
CHS	National Honor Society	Melissa Boltz	1	1,477.00
CHS	Navigate Coordination 1	Christina Baumann	1	758.00
CHS	Navigate Coordination 1	Leashia Lewis	1	379.00
CHS	Navigate Coordination 2	Rachelle Gough	1	379.00
CHS	Newspaper - Spoke - ASST	Cynthia Hyatt	2	3,214.00
CHS	Newspaper - Spoke - LEAD	Susan Gregory	2	4,285.00
CHS	Peer Mediation #1	Marcia Mariani	2	3,321.00
CHS	Peer Mediation #2	Michael Cangj	2	1,179.00
CHS	Peer Mediation #3	Carrie Houde	2	1,179.00
CHS	Pinnacle #1	Derrick Wood	1	500.00
CHS	Pinnacle #2	Robin Holloway	1	500.00
CHS	Piodanco	Laureen McGloin	1	2,020.00
CHS	PSAT Testing Coordinator	Melissa Boltz	1	505.00
CHS	R E A C H	Merri Gardner	1	1,515.00
CHS	Robotics	Noah Austin	1	1,010.00
CHS	SADD/TATU	Carol Gibson	1	505.00
CHS	Scheduling Assistant	William Dewees	1	1,515.00
CHS	Science Olympiad #1	Derrick Wood	2	1,515.00
CHS	Science Olympiad #2	Scott Best	2	1,515.00
CHS	Senior Class Advisor #1	Tricia Ebarvia	1	2,654.00
CHS	Senior Class Advisor #2	Karen Gately	1	2,654.00
CHS	Manifest #1	Melissa Boltz	1	1,010.00
CHS	Manifest #2	Noah Austin	1	1,010.00
CHS	Sophomore Class Advisor	Gina Brienza	1	2,272.00
CHS	Stoga Study Buddies	Rachelle Gough	1	1,010.00
CHS	Student Council	Elizabeth Gallo	2	4,040.00
CHS	Testing Coordinator	Kate McGranaghan	1	1,242.00
CHS	Tri M	Suzanne Dickinger	1	1,010.00
CHS	Underwater Robotics Club	John Kim	1	505.00
CHS	VOICES (Speech & Debate)	Caitlin Wilson	1	1,010.00
CHS	VOICES (Speech & Debate) Asst	Benjamin Whitermore Mary Kaye Rhude-	1	1,010.00
CHS	Website Manager #1	Faust	1	1,405.00
CHS	Website Manager #2	Lydia Lieb	1	1,405.00
CHS	Yearbook Advisor - Lead	Megan Doyle	2	6,565.00
TEMS	Communication Coordinator	Rebecca Ferenchick	1	945.33
TEMS	Communication Coordinator	Keith Nunnelee	1	945.33
TEMS	Communication Coordinator	Richard Mattison	1	945.33
TEMS	Community Service	Joy Seymour	1	1,121.00
TEMS	Community Service	Sally Leathersich	1	1,121.00
TEMS	Forensics	VACANCY	1	1,000.00
TEMS	Jazz Band #1	VACANCY	1	1,483.00
TEMS	Jazz Band #2	William Seaton	2	2,067.00
TEMS	Jr Model UN	William Bryant	1	505.00

TEMS	Jr Model UN	Muna Elshakhs	1	978.00
TEMS	Math Competition	Lisa Stehouwer	1	1,121.00
TEMS	Math Competition	Jacqueline Patek	2	1,387.50
TEMS	Newspaper	Richard Mattison	2	1,577.50
TEMS	Newspaper	Kathryn McDermott	2	1,577.50
TEMS	Project Advisor	Scott Allison	2	2,836.00
TEMS	Science Olympiad #1	Ryan Roberts	1	741.50
TEMS	Science Olympiad #2	Sally Leathersich	1	741.50
TEMS	Stage Manager	William Seaton	1	2,018.00
TEMS	Student Council	Jennifer Tyrell	2	5,041.00
TEMS	Website Manager	Kelley Peck	1	1,997.00
TEMS	Yearbook	Kathryn Matilla	1	2,911.00
VFMS	Communications Coordinator #1	Michele Gruebnaue	1	1,418.00
VFMS	Communications Coordinator #2	Trevor Viviani	1	1,418.00
VFMS	Community Service	Karen Hill	2	3,155.00
VFMS	Curriculum Website Manager	Craig Gonci	1	3,535.00
VFMS	Forensics	Dawn Settle	1	1,010.00
VFMS	Handbells #1	Rebecca Johnson	1	1,044.00
VFMS	Handbells #2	Caryn Brocklebank	1	1,044.00
VFMS	Jazz Band 5/6	Craig Gonci	2	2,088.00
VFMS	Jazz Band 7/8	Craig Gonci	2	2,088.00
VFMS	Jr Model UN #1	Dawn Settle	1	494.33
VFMS	Jr Model UN #2	Jeremy Hampton	1	494.33
VFMS	Jr Model UN #3	Reginald Holmes	1	494.33
VFMS	Math Competition #1	Allison Long	2	1,577.50
VFMS	Math Competition #2	Karen Hill	2	1,577.50
VFMS	Newspaper	Jeffrey Eickhoff	2	3,155.00
VFMS	Science Olympiad #1	Ryan Roberts	1	741.50
VFMS	Science Olympiad #2	Frederic Peltier	1	741.50
VFMS	Stage Manager	Craig Gonci	1	2,018.00
VFMS	Student Council	Jeremy Hampton	1	1,793.00
VFMS	Student Council	Mark DiMarino	1	1,793.00
VFMS	Website Manager	Michele Gruebnaue	1	1,997.00
VFMS	Yearbook	Margaret Cannon	2	4,101.00
BES	Website Manager (1/2)	Donna Baker	1	560.50
BES	Website Manager (1/2)	Dominic Parrotta	1	560.50
DES	Website Manager (1/2)	Sean Axel	2	789.00
HES	Website Manager	Richard Smith	2	1,578.00
NEES	Website Manager	Heather MacMichael	1	1,121.00
VFES	Website Manager (1/3)	Susan McCann	1	526.00
VFES	Website Manager (2/3)	Ashley Frost	1	1,052.00

Team Facilitator Stipends for the 2015-2016 School Year

That the Board of School Directors confirms the administrative stipends for the Team Facilitators for the 2015-2016 school year at the stipends set forth in the attached list.

<u>School</u>	<u>Grade/Level</u>	<u>Employee</u>	<u>Stipend</u>
CHS	Academic Support	Kate McGranaghan	4,555.00
CHS	Communication/Technology	Robin Holloway	4,555.00
CHS	English	Trevor Drake	4,555.00

CHS	FCS/Fitness Wellness/Hwy Safety	Mary Kaye Rhude-Faust	4,555.00
CHS	Mathematics	Paul Poiesz	4,555.00
CHS	Media Center	Brooke Hauer	4,555.00
CHS	Science	Scott Best	4,555.00
CHS	Social Studies	David Zimmerman	4,555.00
CHS	Student Services	Jennifer Kratsa	4,555.00
CHS	Visual & Performing Arts (1st sem)	Leanne Argonish	2,277.50
CHS	Visual & Performing Arts (2nd sem)	Amy Cruz	2,277.50
CHS	World Languages	Ann Karcewski	4,555.00
DIST	Nurses	Noreen Richardson	4,555.00
DIST	Multi-tiered Intervention Teachers	Lisa Klein	4,555.00
TEMS	5A	William Turley	4,555.00
TEMS	5B	Lori Henry	4,555.00
TEMS	6A	Wesley Parker	4,555.00
TEMS	6B	Scott Allison	4,555.00
TEMS	7	Wendi Wilson	4,555.00
TEMS	7	Elizabeth Toscano	4,555.00
TEMS	8	Jennifer Tyrell	4,555.00
TEMS	8	Jean Baker	4,555.00
TEMS	Special Areas	Khara Flint	4,555.00
TEMS	Support	Jackie Thomas	4,555.00
TEMS	Special Education	Stephanie Knox	4,555.00
VFMS	5 (1st semester)	Jill Buoso	2,277.50
VFMS	5 (2nd semester)	Elizabeth Guistwhite	2,277.50
VFMS	5	Jeanne Kahn	4,555.00
VFMS	6	Melinda King	3,036.67
VFMS	6	Karen Hill	3,036.67
VFMS	6	Jeffrey Eickhoff	3,036.67
VFMS	7	Margaret Cannon	4,555.00
VFMS	7 (1st semester)	Jennifer Crothamel	2,277.50
VFMS	7 (2nd semester)	Christopher Kilby	2,277.50
VFMS	8	Peter DePiano	4,555.00
VFMS	8 (1st semester)	Angela Timmins	2,277.50
VFMS	8 (2nd semester)	Cameron Hopkins	2,277.50
VFMS	Special Areas (1st semester)	Jessica Smolij	2,277.50
VFMS	Special Areas (2nd semester)	Michael Semar	2,277.50
VFMS	A la Carte (1st semester)	Dawn Settle	2,277.50
VFMS	A la Carte (2nd semester)	Silja Braun	2,277.50
VFMS	Special Education	Laine Rothe	4,555.00
BES	K	Cheryl Massino	4,555.00
BES	1	Tracy Simmington	4,555.00
BES	2	Laura Buchanan	4,555.00
BES	3	Misty Pennewill	4,555.00
BES	4	Kristin Senior	4,555.00
BES	Special Areas	Kati Hedenberg	4,555.00
BES	Support	Josephine Goodman	4,555.00
DES	K	Phyllis Rohn	4,555.00
DES	1	Kristin McElvogue	4,555.00
DES	2	Sara Scargill	4,555.00
DES	3	Kathy Hendrix	4,555.00
DES	4	Melinda Sterenczak	4,555.00
DES	Special Areas	Nicole Lohmeyer	4,555.00

DES	Support	Maryann Walsh	4,555.00
HES	K	Chrystine Haldeman	4,555.00
HES	1	Elizabeth Pechin	4,555.00
HES	2	Andrea Bruce	4,555.00
HES	3	Jamie Hagan	4,555.00
HES	4	Charlene Briggs-Blomer	4,555.00
HES	Special Areas	Patricia Lucy	4,555.00
HES	Support	Lisa McIntyre	4,555.00
NEES	K	Cheryl Hutchinson	4,555.00
NEES	1	Elisabeth Adams	4,555.00
NEES	2	Theresa Booz	4,555.00
NEES	3	Katie Van Thuyne	4,555.00
NEES	4	Heather Lyford	4,555.00
NEES	Special Areas	Heather MacMichael	4,555.00
NEES	Support	Megan Wolf	4,555.00
VFES	K	Anne Riley	4,555.00
VFES	1	Angela Janda	4,555.00
VFES	2	Matthew Diamond	4,555.00
VFES	3	Lesley Kennedy (2/3)	3,036.66
VFES	3	Mary Lund (1/3)	1,518.34
VFES	4	Edward Collins	4,555.00
VFES	Special Areas	Alexander Johnson	4,555.00
VFES	Support	Carolyn Swetkowski	4,555.00

Event Worker Pay Rates for the 2015-2016 School Year

That the Board of School Directors confirms the administrative rates for Event Workers pay for the 2015-2016 school year at the pay rates set forth in the attached list.

Sport	Position	MS Rate	HS Rate
Football	Announcer		\$60
	Timer / Scorer	\$45	\$60
	JV Timer / Scorer		\$45
	9th Timer / Scorer		\$45
	Chain Crew		\$25
Cross Country	Starter		\$45
Soccer / Field Hockey /Lacrosse	V Timer	\$45	\$ 60/single
	JV Timer		\$ 75/double
Volleyball	V/JV Timer / Scorer / Announcer		\$ 60/double
	9th Timer / Scorer		\$45
Basketball	9th - Timer / Scorer		\$60/double
	V/JV Timer / Scorer / Announcer	\$45	\$60/double
Wrestling	Timer / Scorer / Announcer	\$45	\$60
Track	Timer	\$45	\$55
	Starter	\$75	\$75
All	Game Manager		\$75
	Ticket Taker		\$45
	Ticket Seller		\$48

Additional 2015-2016 Classroom and Supplementary Textbooks

That the Board of School Directors approves the Additional 2015-2016 Classroom and Supplementary Textbook List.

Additional 2015 Summer Workshops and Participants

That the Board of School Directors approves the following workshops and participants at a rate of \$40 per hour in accordance with School Board Policy #4505 and the negotiated agreement.

The workshops and participants listed below are recommended for approval by the Board of School Directors in order to carry out the educational program planned for the 2015-2016 school year.

Additional Workshops and Participants:

Fifth Grade Math Night:

Date(s): July 13

Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Susan Smith, Susan Crocker

Participants will revise and update materials and activities for this year's fifth grade math night.

New SAT:

Date(s): August 19

Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Paul Poiesz, Travis Hartley, Lee Pretz, Alex Rives, Heather Bailey, Kim Stegner

Participants will develop a set of questions aligned with both our math curriculum and the new SAT for all levels of Algebra 2 and Math Analysis.

Environmental Science/Topics in Physical Science:

Date(s): August 17

Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Mike Kane, Amy Alvarez

Participants will align the honors environmental text to our curriculum and review the midterm and final exam.

Middle School Math Seminar:

Date(s): August 24-25

Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Kirsten Bortz, Brianna Ciccanti

Participants will complete a grades 5-6 remediation curriculum aligned to the PA Core Standards.

Participants will develop a common approach to assist in grades 5 & 6 students struggling in math and to collect essential formative assessment data.

*

Dates/Participants Identified for Workshops Previously Approved:

Algebra I New Series:

Dates: July 16-17, 19

Hours: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Kristen Connelly, Susan Crocker, Brian Breeser, Jen Tyrell, Brianna Ciccanti, Julia Guzman, Margaret Cannon, Pete DePiano, Allison Long

CHS MIT:

Dates: August 19-20

Hours: 8:00 a.m. to 1:00 p.m.

Director: Misty Whelen

Participants: Danielle Sculley-Ellett, Jordan McCain, Lisa Klein

Comparative Literature Course Development:

Dates: August 17-21

Time: 8:00 a.m. to 1:00 p.m.

Director: Pat Gately

Participants: Megan Doyle, Karen Gately, Dori Madigan, Bridget McGuinn, Kathy Pokalo

Emergency Preparedness:

Dates: August 17-18, 20

Hours: 8:00 a.m. to 1:00 p.m.

Director: Mark Cataldi

Participants: Ed Collins, Betsy Toscano, Tami Noel, Kevin Pechin

French 4 Curriculum Development:

Dates: August 20-21

Hours: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Ashley Stenger, Jamie Cappelletti

German 3 Curriculum Development:

Dates: August 19-21

Hours: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Kevin Nerz

CHS Stamp Implementation:

Dates: August 5-7

Hours: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Ryan Palmer, Stacy Katz, Ann Karcewski, Ashley Stenger, Sarah Taylor, Krista Sanelli, Patrick Cupo

Spanish 4 Curriculum Development:

Dates: August 3

Hours: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Ryan Palmer, Krista Sanelli, Sarah Taylor

French 1/2 Curriculum Development:

Dates: August 5-7

Hours: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Holly King, Allyson Doig, Silja Braun, Renee Roth, Joan Blair, Rossana Saldan

PSSA Data Analysis – Language Arts:

Dates: August 18-19

Hours: 8:00 a.m. to 1:00 p.m.

Director: Pat Gately

Participants: Carolyn Silverman, Katie Van Thuyne, Charlene Briggs-Blomer, Amy Ferguson, Kathryn McDermott, Lindsey Sullivan, Jackie Thomas, Kevin Ruggeri, James Boukalik, Angela Timmins, Jean Baker

Social Skills Curriculum Development:

Dates: August 18

Hours: 8:00 a.m. to 1:00 p.m.

Director: Nicole Roy

Participants: Katie Parker, Heather Yaeger, Nicole Costello, Carolyn Swetkowski, Katie Dutch, Tami Noel

Elementary Challenge Teachers:

Dates: August 18-19

Hours: 8:00 a.m. to 1:00 p.m.

Director: Stephanie Demming

Participants: Greta Sharpley (8/18 only), Kerry Heim (8/18 only), Mary Kay Dunn (8/18 only), Maryelyn Berg (8/18 only), John Walther (8/18-19)

*

As noted in the Recommended Action, salaries paid to the participants in a summer workshop are consistent with the Collective Bargaining Agreement and Policy #4505.

Workshops, participants and dates are listed with the understanding that additional workshops, participants or days may need to be added in subsequent Board agendas.

CCRES Addendum

That the Board of School Directors approves the attached Addendum to the Agreement for Services with CCRES.

Computer Creation System Subscription

That the Board of School Directors approves a contract between the Tredyffrin/Easttown School District and Computer Creation Systems, Inc. for the user subscription fee, technical support and basic account setup associated with PTC Wizard, an online scheduling program for parent-teacher conferences, at an initial cost of \$600.

Educational Services Agreements

That the Board of School Directors approves an Educational Services Agreement for a District student with special needs to attend a non-traditional placement. This agreement covers reimbursement for tuition for the 2015-2016 school year, including Extended School Year, at a total cost not to exceed \$26,000.

That the Board of School Directors approves an Educational Services Agreement for a District student with special needs to attend a non-traditional placement. This agreement covers reimbursement for tuition for the 2015-2016 school year, including Extended School Year, at a total cost not to exceed \$88,300.

That the Board of School Directors approves an Educational Services Agreement for a District student with special needs to cover reimbursement for legitimate education related services delivered from September 1, 2012 thru August 31, 2019 at a cost not to exceed \$7,000.

2015-2016 District Level Goals

That the Board of School Directors approves the District Level Goals for the 2015-2016 school year.

Pennsylvania School Board Association (PSBA) Leadership Ballot

That the Board of School Directors casts a ballot in the Pennsylvania School Board Association Leadership Election in support of the following candidates: Mark Miller (President), Robert Schwartz (Vice-President), and Larry Feinberg (Eastern At-Large representative).

Dr. Motel moved, then the motion was seconded, that the Board of School Directors approve the Recommended Actions under the Consent Agenda (VIII). The motion passed 9-0.

Other Actions Under Consideration**Memorandum of Understanding with TEEA**

That the Board of School Directors approves the Memorandum of Understanding amending Section 4.03 of the July 1, 2014 - June 30, 2017 Collective Bargaining Agreement ("the TEEA Agreement") between the Tredyffrin/Easttown Education Association and the Tredyffrin/Easttown School District in the form presented.

Mr. Carlson moved, then the motion was seconded, that the Board of School Directors approve the Memorandum of Understanding with TEEA. The motion passed 9-0.

Comments/Questions from the Board:

None.

Comments/Questions from Community Members:

None.

Safety/Security Consultant

That the Board of School Directors accepts the proposal for School Security Consultation Services from National School Safety and Security Services as presented at a flat rate cost of \$15,500.

Mrs. Cruickshank moved, then the motion was seconded, that the Board of School Directors approve the proposal for School Security Consultation Services. The motion passed 9-0.

Comments/Questions from the Board:

- Dr. Motel commented on the rate included in the proposal.
- Mrs. Lastner commented on the process followed in selecting the safety/security consultant.
- Mrs. Mercogliano commented on the timeline for the consultant's work and expertise in fencing.
- Dr. Motel commented on the timeline for the consultant's work.
- Mr. Carlson commented on community input on safety concerns.
- Mrs. Mercogliano commented on the scope of the safety/security consultant's work.
- Dr. Motel commented on the purpose of the safety/security consultant's work.

Comments/Questions from the Community:

- Doug Anestad commented on the safety/security consultant's report and community input.
- Ray Clarke commented on the safety/security consultant's proposal.
- Michele Burger commented on the other companies considered for the safety/security evaluation.
- Theodore Horvath commented on holistic considerations for safety and security, traffic congestion and air quality.

Revised Policy 4200, Absences and Leaves Due to Illness, Injury and Disability, First Reading

That the Board of School Directors approves revised Policy 4200, Absences and Leaves Due to Illness, Injury and Disability, on a first reading basis, as ready for adoption at the next regular meeting.

Comments/Questions from the Board:

None.

Comments/Questions from Community Members:

- Ray Clarke commented on changes to leaves due to illness in Policy 4200.

Mrs. Mercogliano moved, then the motion was seconded, that the Board of School Directors approve Revised Policy 4200, Absences and Leaves Due to Illness, Injury and Disability, First Reading. The motion passed 9-0.

Revised Policy 4340, Restrictions on Use of Electronic Devices (Tredyffrin/Easttown School District Employees), First Reading

That the Board of School Directors approves revised Policy 4340, Restrictions on Use of Electronic Devices (Tredyffrin/Easttown School District Employees), on a first reading basis, as ready for adoption at the next regular meeting.

Comments/Questions from the Board:

None.

Comments/Questions from Community Members:

None.

Dr. Motel moved, then the motion was seconded, that the Board of School Directors approve Revised Policy 4340, Restrictions on Use of Electronic Devices (Tredyffrin/Easttown School District Employees), First Reading. The motion passed 9-0.

Revised Policy 5414, Electronic Devices: Use by Students, First Reading

That the Board of School Directors approves revised Policy 5414 Electronic Devices: Use by Students, on a first reading basis, as ready for adoption at the next regular meeting.

Comments/Questions from the Board:

None.

Comments/Questions from Community Members:

None.

Dr. Motel moved, then the motion was seconded, that the Board of School Directors approve Revised Policy 5414 Electronic Devices: Use by Students, First Reading. The motion passed 9-0.

Draft Policy 6138, Nonparticipation in Selected Instruction and State Assessments, First Reading

That the Board of School Directors approves revised Draft Policy 6138, Nonparticipation in Selected Instruction and State Assessments, on a first reading basis, as ready for adoption at the next regular meeting.

Comments/Questions from the Board:

None.

Comments/Questions from Community Members:

None.

Mrs. Cruickshank moved, then the motion was seconded, that the Board of School Directors approve Draft Policy 6138, Nonparticipation in Selected Instruction and State Assessments, First Reading. The motion passed 9-0.

Comments/Questions from Community Members

- Ray Clarke commented on the 2016-2017 budget development process; the infrastructure report; and e-learning programs.
- Doug Anestad commented on the safety/security consultant's proposal and community input.
- Cindy Verguldi thanked Mark Cataldi and Andy Phillips for their response to an issue presented at the District Safety Committee; Pat Boyle regarding sound quality at Teamer Field; and Kevin Barkman for tree maintenance work.
- Michele Burger commented on the timeline for the safety/security consultant's work; and communication of the maintenance building project.
- Ray Clarke commented on community input on the safety/security consultant's work.
- Roberta Hotinski commented on the number of students who need remediation on the PSSAs and associated costs.

School Board Meetings

In accordance with Act 93 of 1998 (Sunshine Law), the Board of School Directors met on the following dates/times in executive session to discuss items in one or more of the following areas: personnel, litigation, legal matters, confidential information, labor relations, real estate or land acquisition.

September 21, 2015, 6:00 p.m.

Future School Board Meetings:

Monday, October 26, 2015, Regular Board Business Meeting – 7:30 p.m., at Conestoga High School, 200 Irish Road, Berwyn

Monday, November 16, 2015, Regular Board Business Meeting – 7:30 p.m., at Conestoga High School, 200 Irish Road, Berwyn

Monday, December 7, 2015, Board Reorganization Meeting – 7:30 p.m., at Conestoga High School, 200 Irish Road, Berwyn

International Exchange Students

Conestoga High School welcomes the following international exchange students for the 2015-2016 school year.

- One student from Germany, full year (AFS)
- One student from Brazil, full year (AFS)
- One student from Argentina, full year (Rotary)
- One student from Slovenia, full year (AFS)

Additional 2015 Summer Workshop Summaries**CHALLENGE****New Elementary Challenge Teachers:**

Date: August 19

Time: 8:00 a.m. to 1:00 p.m.

Director: Stephanie Demming

Participant: Josh Walther

The new elementary challenge teacher for the 2015-2016 school year received training for the GIEP/IEP writing program IEP Plus. The teacher reviewed the process, timelines, and formats to effectively write Gifted Individualized Education Plans. The teacher received training on how to enter and revise information in the program.

Elementary Challenge Teachers:

Date: August 18

Time: 8:00 a.m. to 1:00 p.m.

Director: Stephanie Demming

Participants: Greta Sharpley, Kerry Heim, Josh Walther, Mary Kay Dunn, Maryelyn Berg

Elementary Challenge teachers met to review and discuss the first grade screening process, the fourth grade re-evaluation process, and the Challenge program themes and activities. Additionally, the teachers worked on the development of a guidebook of resources and strategies to differentiate instruction for gifted learners across the school day. The teachers identified and collected resources to be included in a guidebook that will be distributed to all core, special area, and support area teachers this fall.

GIFTED

Meeting the Needs of Gifted Learners:**Dates:** August 17-19**Time:** 8:00 a.m. to 1:00 p.m.**Director:** John Mull**Participants:** Amy Alvarez, Cassandra Hesse, Kirsten Whitaker

Participants were trained in District practices surrounding the identification and education of gifted students. In so doing, they examined identification, evaluation and reevaluation procedures for gifted students. Gifted support teachers reviewed protocols for conducting GIEP meetings and for communicating with students, teachers, administrators and families about gifted student needs. Participants reviewed Chapter 16 regulations and examined the continuum of services available to meet the needs of gifted learners. Participants were trained in the use of IEP-plus in order to service gifted learners, and they also reviewed forms and processes which guide and document the academic enrichment of gifted learners in T/E.

Meeting the Needs of Gifted Learners- Alice Programming:**Dates:** July 21-22**Time:** 8:00 a.m. to 1:00 p.m.**Director:** John Mull**Participants:** Kristen Connelly, Irene Clemmer

Participants revised existing curricular materials and developed instructional materials in Alice programming that extended beyond the existing introductory modules. Additional extension opportunities and projects were designed to make connections to the CORE curriculum in English, Science and Social Studies.

Meeting the Needs of Gifted Learners- ELA:**Dates:** August 17**Time:** 8:00 a.m. to 1:00 p.m.**Director:** John Mull**Participants:** Keith Nunnelee, Dawn Settle

Participants reviewed and made revisions to units of study associated with middle school seminars. Content and resources for gifted reading and writing seminars were revised to better align with English Language Arts (ELA) Core Standards.

HIGH SCHOOL

New SAT:**Date:** August 24-26**Time:** 8:00 a.m. to 1:00 p.m.**Director:** Amy Meisinger**Participant:** Cyndi Hyatt

The participant developed course materials for the SAT Strategies course in preparation for the new SAT Suite of Assessments to be released this school year.

Navigate Workshop:**Date:** August 24**Time:** 8:00 a.m. to 12 p.m.**Director:** Misty Whelan**Participant:** Rachelle Gough

Participant developed strategies to assist students in the Conestoga Navigate Program to develop critical self-advocacy skills which contribute to both academic and social success. Additionally, the teacher will work with the Navigate team to develop guidelines for program implementation this fall.

INSTRUCTIONAL TECHNOLOGY

Instructional Technology Integration:**Dates:** August 3-7; 12**Time:** 5 hours per day**Director:** Mike Szymendera**Participant:** Lisa Lukens

The purpose of this workshop was to provide time for Lisa Lukens and the new Director of Instructional Technology to plan for the opening of the 2015-16 school year. Equipment and software were purchased and documents supporting new initiatives including Office 365 and BYOD were reviewed and revised.

KEYSTONE EXAMS

Keystone Literature Remediation Course Development:**Dates:** August 7, 10**Time:** 7:30 a.m. to 12:30 p.m.**Director:** Pat Gately**Participants:** Mary Katherine Kamfonas, Melissa Pacitti

Participants developed the curriculum, protocols, and resources for the Keystone Literature remediation course to be implemented in Fall 2015.

Algebra 1 and Biology Keystone Remediation:**Dates:** July 9-10, 17**Time:** 8:00 a.m. to 1:00 p.m.**Director:** Nancy Adams**Participants:** Miranda Katkovicin, Kim Stegner, Janet Wolfe, Sal Colosi, Wendi Wilson

Participants analyzed data from the most recent test administration and used the data to design materials for individual student remediation for the summer remediation class.

LANGUAGE ARTS

Comparative Literature Course Development:**Dates:** July 16 & 17, August 25**Time:** 7:30 a.m. to 12:30 p.m.**Director:** Pat Gately**Participants:** Megan Doyle, Karen Gately, Dori Madigan, Bridget McGuinn, Kathy Pokalo

Participants continued the course design and development begun during the June inservice days. Participants created a scope and sequence that includes readings, assignments, and assessments.

MATHEMATICS

Elementary Math Support:**Dates:** July 21, 28**Time:** 8:00 a.m. to 1:00 p.m.**Director:** Nancy Adams**Participants:** Lisa McIntyre, Linda Krause, Jess Gallo, Trish Plunkett, Patty McCarrin

Participants completed the grades 3-4 strand tests aligned to the PA Core Standards. Participants developed an RTI model to assess and then assist students in grades 1-4 struggling in math.

Math in Focus (MIF) Grades 3 & 4:**Dates:** July 3-4**Time:** 8:00 a.m. to 1:00 p.m.**Director:** Nancy Adams

Participants: Ed Collins, Shannon DeGeorge, Rich Smith, Patty McCarrin, Misty Pennewill, Donna Baker, Mary Lund, Lesley Kennedy, Adriane Dutkiewicz, Jothi Strohmetz, Heather Lyford, Colleen Johnson, Lisa McIntyre, Kathy Steiner, Heather O'Connor, Alex Thompson

Participants examined individual MIF chapters and designed instructional materials to support the curriculum. Participants analyzed the focus lessons and developed lessons that are richer in content and more rigorous. Participants also examined the pacing chart and revised it based upon their experience of the first year of use.

Math in Focus (MIF) Grade 5:

Dates: July 9, 17, 22, 24

Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Kris Sigle, Julia Guzman, Matt Klass, Rick Veroneau, Colleen O'Hara, Susan Smith, Katie Holmes, Susan Crocker, Beth Guistewhite

Participants examined individual MIF chapters. They designed instruction, planned unit tests, developed a planned curriculum and created a syllabus and timeline for both the on and above levels.

Algebra 1 New Series:

Dates: August 10-12

Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Kristen Connelly, Susan Crocker, Brian Breeser, Jen Tyrell, Brianna Ciccanti, Julia Guzman, Margaret Cannon, Pete DePiano, Allison Long

Participants aligned the new series to our Algebra 1 curriculum in grades 5-8 by developing unit syllabi and common assessments.

CHS Coding Class Development:

Dates: July 27, 29; August 3, 5

Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Gina Brienza, Ed Sharick, Bill Dewees

Participants developed the new course curriculum and designed units of instruction. They familiarized themselves with each stated course objective and collaborated to ensure they are well-versed in the materials. Both hardware and software were selected, purchased and evaluated for use.

Fifth Grade Math Night:

Date(s): July 13

Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Susan Smith, Susan Crocker

Participants revised and updated math night materials and activities.

New SAT:

Date(s): August 19

Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Paul Poiesz, Travis Hartley, Lee Pretz, Alex Rives, Heather Bailey, Kim Stegner

Participants explored available resources for the new Math SAT. They developed an electronic file of problems and activities for teachers of Algebra 2 and Math Analysis to use in their instruction and assessment this year.

Middle School Math Seminar:

Date(s): August 24-25

Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Kirsten Bortz, Brianna Ciccanti

Participants developed a curriculum and supporting resources for the grades 5 & 6 remediation aligned to the new PA Core Standards.

PSSA

PSSA Data Analysis – Language Arts:

Dates: August 18-19

Time: 8:00 a.m. to 1:00 p.m.

Director: Pat Gately

Participants: Carolyn Silverman, Katie Van Thuyne, Charlene Briggs-Blomer, Amy Ferguson, Kathryn McDermott, Lindsey Sullivan, Jackie Thomas, Kevin Ruggeri, James Boukalik, Angela Timmins, Jean Baker

Participants examined data from the first standardized assessment associated with the new PA Core standards in order to evaluate curricular alignment and to identify needs.

PSSA Data Analysis - Math:

Dates: August 3-4

Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Kelley Peck, Mark DiMarino, Susan Smith, Susan Crocker, Brian Breeser, Tracy Scully, Lisa Stehouwer, Allison Long, Patty McCarrin, Lisa McIntyre, Jess Gallo, Kathleen Plunkett, Linda Krause

Participants examined data from the first standardized assessment associated with the new PA Core standards in order to evaluate curricular alignment and help identify future needs. They analyzed the data by strand and identified areas of strength and weakness.

SAFETY

Emergency Preparedness Staff Development:

Dates: August 17-18, 20

Time: 8:00 a.m. to 1:00 p.m.

Director: Mark Cataldi

Participants: Ed Collins, Betsy Toscano, Tami Noel, Kevin Pechin

Building representatives that serve as members of the District Safety Committee reviewed the District Emergency Operations Plan. Revisions were made to clarify safety drill procedures that will be practiced throughout the school year. Guidelines for safety drills were discussed to emphasize dynamic drills with changing conditions. Other changes included updating staff names, roles in an emergency, and contact phone numbers.

The workshop participants also reviewed the PA State Police School Safety Report which provided information related to safety assessments that have been conducted in other schools. The District has been on a waitlist for the PA State Police Risk and Vulnerability Assessment and we were informed that the assessment is tentatively scheduled for some time next school year.

SCIENCE

CHS Science:

Dates: July 17, 24

Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Janet Wolfe, Bob DeSipio, Scott Best, Kevin Strogon

Participants completed the work began in May and June to explore and evaluate possible elective course opportunities as they exist outside the District. Their results are compiled in a summary report.

CHS Biology New Text:**Dates:** August 17-18**Time:** 8:00 a.m. to 1:00 p.m.**Director:** Nancy Adams**Participants:** Liz Gallo, Janet Wolfe

Participants aligned newly purchased text resources to the high school Biology AP and X curriculum documents.

Environmental Science/Topics in Physical Science:**Date(s):** August 17**Time:** 8:00 a.m. to 1:00 p.m.**Director:** Nancy Adams**Participants:** Mike Kane, Amy Alvarez

Participants aligned the Honors Environmental Science and the Topics in Physical Science textbook resources to the curriculum and examined and revised the midterms and finals for those courses.

SPECIAL EDUCATION/STUDENT SERVICES**Social Skills Curriculum Development Workshop:****Dates:** August 18**Time:** 8:00 a.m. to 1:00 p.m.**Director:** Nicole Roy**Participants:** Kate Parker, Heather Yaeger, Nicole Costello, Carolyn Swetkowski, Katie Dutch, Tami Noel

Participants reviewed and revised the social skills lesson plans in grades K-12. The team used the Social Skills Improvement System framework to ensure lessons were aligned with best practices.

Implementing VB-MAPP Programming for Students with Disabilities:**Dates:** August 17-18**Time:** 8:00 a.m. to 12:00 p.m.**Director:** Chris Groppe, Nicole Roy, Lisa Snyder**Participants:** Kate Parker, Katie Dutch, Heather Yaeger, Lisa Guerrero, Monica Celluci

Participants developed an understanding of the VB-MAPP program through review of the underlying theory of the model, how to assess student need using the model, and how to implement VB-MAPP programming in the classroom.

Implementing Resiliency Instruction for Students with Disabilities:**Dates:** August 19**Time:** 8:00 a.m. to 12:00 p.m.**Director:** Chris Groppe, Nicole Roy**Participants:** Nicole Tobin, Carrie Houde, Ali Brazunas, Nicole Costello

Participants developed an understanding of the resiliency model to address maladaptive student behaviors and needs. Teachers identified a process to determine student participants, reviewed the different curricular materials, and identified a plan for using in their respective buildings.

Implementing Collaborative & Proactive Solutions (CPS) Behavioral Intervention for Students with Disabilities:**Dates:** July 29**Time:** 8:00 a.m. to 1:00 p.m.**Director:** Chris Groppe**Participants:** Eileen Barton, Nicole Tobin

Teachers worked with the CPS model as a means to address student behavioral needs. Participants developed an understanding of the tenets of the model, walked through the team process, and examined specific student cases.

High School Intensive Need Student Curriculum:**Dates:** July 1, 13; August 17

Time: 8:00 a.m. to 1:00 p.m.

Director: Chris Groppe

Participants: Mike Devitis, Lisa Kennedy, Kate Parker, Christine Santamaria, Michelle McMonagle (8/17 only)

Teachers consulted with CCIU staff and other sources to review current curriculum in place for high school students with intensive needs. Participants identified materials to address transition needs in reading, math, writing, pre-vocational and independent living skills. Enhancements were identified to increase collaboration with family & consumer science staff in the building.

Multi-tier Intervention Team (High School):

Dates: August 19-20

Hours: 8:00 a.m. to 1:00 p.m.

Director: Misty Whelan

Participants: Danielle Sculley-Ellett, Jordan McCain, Lisa Klein

Participants planned the High School MIT process from point of referral to assessment and the development of the Individual Learning Plan. Researched-based intervention strategies were also reviewed to implement throughout the MIT process. Forms and documents for the MIT process were designed. The team's teaching schedule was reviewed and timelines for the referral and assessment process were developed.

Autistic Support & Life Skills Curriculum Development:

Dates: July 7, 9, 14, 16

Time: 4 hours per day

Director: Lisa Snyder

Participants: Monica Cellucci, Suzanne Steinberg, Ali Brazunas

The special education teachers of middle school students in the Autistic Support and Life Skills Programs met over the course of four sessions to review student needs in the areas of academic and adaptive functioning. They examined the current curriculum, resources, and began to develop an outline of progression for identified key skill areas as students' transition between grades.

WORLD LANGUAGES

CHS STAMP Implementation:

Date: August 5-7

Time: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Ryan Palmer, Stacy Katz, Ann Karcewski, Ashley Stenger, Sarah Taylor, Krista Sanelli, Patrick Cupo

Participants met to review the CHS STAMP Pilot results and develop plans for the implementation of STAMP across level four language courses.

French 1 & 2 Curriculum Development:

Date: August 5-7

Time: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Holly King, Allyson Doig, Silja Braun, Renee Roth, Joan Blair, Rossana Saldan

Participants met to develop the curriculum for French 1 & 2 based on the recently adopted French program.

German 3 Curriculum Development:

Date: August 19-21

Time: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Kevin Nerz

Participant developed a new Level 3 German course for students who started German at the high school.

Spanish 4 Curriculum Development:

Date: August 3

Time: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Ryan Palmer, Krista Sanelli, Sarah Taylor

Participants revised the Level 4 Spanish curriculum to include authentic texts and technologies that will provide students with a current Spanish Culture course.

French 4 Curriculum Development:

Date: August 20-21

Time: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Ashley Stenger, Jamie Cappelletti

Participants revised the Level 4 French curriculum to include authentic texts and technologies that will provide students with a current French Culture course.

The meeting was adjourned at 9:46 p.m.

Submitted by

Arthur J. McDonnell
Board Secretary

(minutes prepared by C. Connolly)